

Professor Tsang has written an extremely timely book addressing a long-standing and thorny challenge in management research: How do we know that we know something? In other words, when do we know we have a good explanation for organizational phenomena? These are not mere “philosophical curiosities.” Rather, these questions are about how good and useful management theory and research are. Thus, the book offers a comprehensive discussion on how to produce management research that is both rigorous and applicable. I look forward to sharing this book with doctoral students and colleagues around the world.

Herman Aguinis, *President, Academy of Management*
Avram Tucker Distinguished Scholar, Professor of Management,
The George Washington University School of Business

Eric Tsang is known among management scholars for his work on knowledge transfer and learning, but perhaps particularly for his deeply thoughtful work on how core philosophy ideas can further management research. In this new book he offers his distinctive perspective on classic issues like causation, the structure of explanation, and microfoundations and provides examples throughout from strategy and other management fields. Indispensable for the serious student of management phenomena as well as the established scholar.

Nicolai J Foss, *Professor, Copenhagen Business School*

Eric W K. Tsang is the Dallas World Salute Distinguished Professor at the University of Texas at Dallas, and a fellow of the Academy of International Business.

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A Philosophical Treatise

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